November 17, 2026

To our Stakeholders

Company name: Advance Create Co., Ltd.
Representative: Yoshiharu Hamada, President
(Securities code: 8798; Tokyo, Sapporo, Fukuoka Market)
Inquiries: Koji Takagishi, Executive Officer, General Manager of Corporate Planning Department
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Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Notice of the Nomination of Director Candidates and Other Officer

At a meeting of the Board of Directors held on November 17, 2026, Advance Create Co., Ltd. (hereinafter referred to as the "Company") resolved to nominate the following candidates for directors (excluding directors who are Audit and Supervisory Committee members) and candidates for directors who are Audit and Supervisory Committee members. Each candidate is scheduled to formally assume office upon approval at the Company's 31st Annual General Meeting of Shareholders, scheduled to be held on December 25, 2026.

1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) (4 candidates) (Effective December 25, 2026)

Name	Current Position (As of November 17, 2026)
Hiroshi Kosaka (New Appointment)	Advisor, Sumitomo Life Insurance Company Special Executive Advisor for Corporate Strategy, EFG Holdings Co., Ltd. Executive Vice President, DSK Payment Inc.
Koji Takagishi (New Appointment)	Executive Officer, General Manager of Corporate Planning Department
Yoji Sakurai (Reappointment)	Outside Director of the Company
Asako Shimazu (Reappointment)	Representative attorney of Shimazu International Law Officers, LLLC Outside Director of the Company Advance Create Reinsurance Incorporated Director

*Yoji Sakurai and Asako Shimazu are candidates for Outside Directors as provided in Article 2, Paragraph 15 of the Companies Act.

2. Candidates for Directors Who Are Audit and Supervisory Committee Members (3 candidates) (Effective December 25, 2026)

Name	Current Position (As of November 17, 2026)
Yoshio Mita (New Appointment)	Representative of Mita CPA Office Outside Director (Audit and Supervisory Committee Member), I'll Inc. Representative Partner, Asunaro Audit Corporation Outside Corporate Auditor, the Company
Yasuaki Fukuda (New Appointment)	Representative of Fukuda CPA Office Representative Director of FMC Co., Ltd. Outside Corporate Auditor, the Company
Atsushi Yagai (New Appointment)	Corporate Auditor of the Company

* Yoshio Mita, Yasuaki Fukuda and Atsushi Yagai are candidates for Outside Directors as provided in Article 2, Paragraph 15 of the Companies Act.

3. Candidate for Substitute Director Who Is an Audit and Supervisory Committee Member

Name	Current Position (As of November 17, 2026)
Narihiro Osakada (New Appointment)	Partner Attorney of YODOYABASHI & YAMAGAMI LPC Outside Director of the Company

4. Reasons for the Selection of Candidates and Other Officer

Name	Reasons for Selection
Hiroshi Kosaka	Hiroshi Kosaka has extensive experience and deep insight, having been involved in human resources, sales strategy, and corporate management. The Company has nominated him as a candidate for Director because the Company believes he can draw on this experience to lead the Company and contribute to the steady implementation of measures to prevent a recurrence of the improper accounting practices and to strengthen the Company's governance framework.
Koji Takagishi	Koji Takagishi has extensive experience and deep insight, having held positions at major financial institutions, consulting firms, and other organizations, where he was responsible for formulating company-wide strategies and establishing management systems. The Company has nominated him as a candidate for Director because the Company believes he can draw on this experience to contribute to the Company's management, as well as to the steady implementation of measures to prevent a recurrence of the improper accounting practices and to strengthen the Company's governance framework.
Yoji Sakurai	The Company nominates Yoji Sakurai as a candidate for Outside Director because it is considered that he can provide useful opinions and advice on the Company's business operations based on his extensive experience and a high level of insight in corporate management in a general insurance company and a life insurance company, and that he can sufficiently fulfill his role of overseeing business execution as an Outside Director.
Asako Shimazu	The Company nominates Asako Shimazu as a candidate for Outside Director because she has experience and expertise as an attorney-at-law(USA) in captive insurance act, and she is able to provide appropriate supervision of the Company's management from an objective standpoint as a legal expert.

Yoshio Mita	The Company nominates Yoshio Mita as a candidate for outside director who is an Audit and Supervisory Committee member because he possesses extensive experience and specialized knowledge in accounting and tax matters as a Certified Public Accountant and Tax Accountant, and the Company has determined that he can effectively utilize this experience and knowledge in our company's auditing processes, including providing advice and recommendations for the establishment of our internal control system. Although he has no prior experience in corporate management other than serving as an outside officer, the Company believes that, for the reasons stated above, he will be able to properly perform his duties as an outside director who is a member of the Audit and Supervisory Committee.
Yasuaki Fukuda	The Company nominates Yasuaki Fukuda as a candidate for outside director who is an Audit and Supervisory Committee member because he possesses extensive experience and specialized knowledge in accounting and tax matters as a Certified Public Accountant and Tax Accountant, and the Company has determined that he can effectively utilize this experience and knowledge in our company's auditing processes, including providing advice and recommendations for the establishment of our internal control system.
Atsushi Yagai	Atsushi Yagai has a wealth of experience and a high level of insight in corporate management at several companies, including life insurance companies. The Company has nominated him as a candidate for outside director who is an Audit and Supervisory Committee member because he can utilize these experiences and knowledge in audit of the Company.
Narihiro Osakada	The Company nominates Narihiro Osakada as a candidate for Substitute Director who is an Audit and Supervisory Committee Member because he has experience and expertise as an attorney-at-law in corporate legal affairs, and he is able to provide appropriate supervision of the Company's management from an objective standpoint as a legal expert.