

Aug 21, 2026

Company Name: Fibergate Inc.
Representative Director, President Executive Officer: Masanori Inomata
(Code No.: 9450, TSE Standard, Sapporo Securities Exchange)

Notice Regarding Executive Appointments

Fibergate Inc. hereby announces that at the extraordinary meeting of the Board of Directors held today, the Company resolved to make the following executive appointments.

1. Director Candidates

The election of directors is scheduled to be proposed at the 27th Annual General Meeting of Shareholders to be held on September 25, 2026.

Name	New Position	Current Position
Masanori Inomata	Representative Director, President Executive Officer	Same as left
Daisuke Ishikawa	Director, Senior Managing Executive Officer, Head of Sales, General Manager of Western Japan Sales Division	Director, Vice President Executive Officer, Head of Sales, General Manager of Hokkaido Sales Division and Western Japan Sales Division
Mie Ishimaru	Director, Senior Executive Officer, Head of Corporate Management Division	Director, Executive Officer, Head of Corporate Management Division
Nobuyuki Shinoda	Independent Director, Chairman of the Nomination and Compensation Committee	Same as left
Chikako Shimahata	Independent Director, Chairman of Sustainability Committee	Same as left

2. Retiring Director

The following director will retire from the position of director at the conclusion of the 27th Annual General Meeting of Shareholders scheduled to be held on September 25, 2026.

Name	New Position	Current Position
Hisashi Kaneko	Managing Executive Officer, Head of Energy Business Development Department	Director, Managing Executive Officer, Head of Energy Business Development Department

3. Executive Officers (Excluding Directors)

The appointment of executive officers will take effect on September 25, 2026.

Name	New Position	Current Position
Hisashi Kaneko	Managing Executive Officer, Head of Energy Business Development Department	Same as left
Shigenori Imagawa	Managing Executive Officer, General Manager of Operations Division	Same as left

Satoshi Inoue	Executive Officer, General Manager of Product Development Division	Same as left
Tomohiro Minakawa	Executive Officer, General Manager of Eastern Japan Sales Division	Same as left
Yosuke Kimura	Executive Officer, Head of Corporate Planning Division	Head of Corporate Planning Division

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