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May 13, 2026

To whom it may concern

Company name: The 77 Bank, Ltd.
Name of representative: Hidefumi Kobayashi, President
(Securities code: 8341; Tokyo Prime Market; Sapporo)
Inquiries: Shigeru Tanabe, Executive Officer and General Manager, General Planning & Coordination Div.
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Notice Concerning Change of Officers

The 77 Bank, Ltd. (the “Bank”) hereby announces that it has informally approved, at a meeting of the Board of Directors held on May 13, 2026, changes to its officers as described below.

In addition, at the same meeting of the Board of Directors, the Company resolved to revise its Executive Officer system and establish the new position of Managing Executive Officer. Furthermore, effective on June 26, 2026, the title of “Managing Director” is scheduled to be changed to “Director and Managing Executive Officer.”

1. Changes to Representative Directors

There is nothing to disclose.

2. Changes to Other Officers

(1) Candidates for New Directors (excluding Directors serving as Audit & Supervisory Committee Members)

Candidates for New Directors (excluding Directors serving as Audit & Supervisory Committee Members) to be proposed at the Annual General Meeting of Stockholders to be held on June 26, 2026
Takeshi Kawaguchi (current position: Senior Executive Officer and General Manager, Head Office Business Div., Basho no Tsuji Branch, and Minamimachi-dori Branch)

(Note: Takeshi Kawaguchi is scheduled to be appointed as Director and Managing Executive Officer at the Board of Directors after the Annual General Meeting of Stockholders to be held on June 26, 2026.)

Sayaka Kurihara (current position: Partner, Sendai Asahi Law Office)

(Note: Sayaka Kurihara is the candidate for Outside Director.)

(Note: Her legal name as recorded in the family register is Sayaka Takahashi.)

- (2) Director (excluding Directors serving as Audit & Supervisory Committee Members) scheduled to retire
 To retire at the conclusion of the Annual General Meeting of Stockholders to be held on June 26, 2026
 Managing Director Takashi Kuroda (scheduled to take office as Director serving as Audit & Supervisory Committee Member of the Bank)
 Outside Director Emiko Okuyama
- (3) New candidate for Director serving as Audit & Supervisory Committee Member
 New candidate for Director serving as Audit & Supervisory Committee Member to be accepted at the Annual General Meeting of Stockholders to be held on June 26, 2026
 Takashi Kuroda (current position: Managing Director)
- (4) Director serving as Audit & Supervisory Committee Member scheduled to retire
 To retire as Director at the conclusion of the Annual General Meeting of Stockholders to be held on June 26, 2026
 Masanori Muranushi (To be appointed President and Representative Director of 77 Capital Co., Ltd. and 77 Partners Co., Ltd.)
- (5) Changes to Executive Officers
- A. New Executive Officers
 To be appointed as Executive Officers on June 26, 2026
- a. Managing Executive Officer
 Takashi Watanabe (current position: Senior Executive Officer, General Manager, Personnel Div.)
- b. Senior Executive Officers
 Yusuke Shikado (current position: Executive Officer and General Manager, Oroshimachi Branch, and Chuo Shijo Branch)
 Shigeru Tanabe (current position: Executive Officer and General Manager, General Planning & Coordination Div.)
 Takayuki Kaneda (current position: Executive Officer and General Manager, Business Promotion Div. and Internet Branch)
- c. Executive Officers
 Atsushi Nouchi (current position: General Manager, Digital Strategy Div.)
 Kensho Shibata (current position: General Manager, Direct Channel Promotion Div.)
 Atsushi Nomura (current position: General Manager, Treasury Administration & International Div.)
- B. Retiring Executive Officers
 To retire on June 26, 2026
 Senior Executive Officer Hiroshi Kitazono (scheduled to be appointed as Vice President and Representative Director, Nissenren Life Service Co., Ltd.)
 Executive Officer Masahide Kato (scheduled to continue serving as President and Representative Director of 77 Digital Solutions Co., Ltd.)

3. New management team on June 26, 2026 (planned)

Representative Director and President	Hidefumi Kobayashi
Representative Director and Deputy President	Hiroshi Kobayashi
Representative Director and Senior Managing Director	Shuichi Ibuka
Director and Managing Executive Officer	Yoshiyuki Odajima
Director and Managing Executive Officer	Kazuhiro Aoki
Director and Managing Executive Officer	Takeshi Kawaguchi
Outside Director	Seiichi Ohtaki
Outside Director	Shigenori Oyama
Outside Director	Sayaka Kurihara
Director, Audit & Supervisory Committee Member	Takashi Kuroda
Director, Audit & Supervisory Committee Member (Outside Director)	Yoko Ushio
Director, Audit & Supervisory Committee Member (Outside Director)	Naoto Miura
Director, Audit & Supervisory Committee Member (Outside Director)	Shinya Endo
Director, Audit & Supervisory Committee Member (Outside Director)	Kazuo Fukuda
Managing Executive Officer	Takashi Watanabe
Senior Executive Officer	Kazuhito Chida
Senior Executive Officer	Hideki Endo
Senior Executive Officer	Yusuke Shikado
Senior Executive Officer	Shigeru Tanabe
Senior Executive Officer	Takayuki Kaneda
Executive Officer	Keiichiro Irie
Executive Officer	Takuto Sato
Executive Officer	Chiaki Hitotsuyanagi
Executive Officer	Yukiyoshi Mori
Executive Officer	Seiji Sunako
Executive Officer	Atsushi Nouchi
Executive Officer	Kensho Shibata
Executive Officer	Atsushi Nomura

End