



Statement

Takeda Completes Disposal of Treasury Shares under the Long-Term Incentive Plan for Company Group Employees Outside of Japan with Partial Forfeiture of Rights Granted to Allottees

Osaka, JAPAN and CAMBRIDGE, Massachusetts, July 8, 2025 – Takeda (“Company”) announced that it completed the disposal of treasury shares today, under the Long-Term Incentive Plan for the Company Group employees outside of Japan.

In addition, the number of shares originally planned for disposal, and other relevant figures, have been changed due to a partial forfeiture of rights granted to previously planned allottees, as outlined below.

For the details, please refer to the announcement dated June 10, 2025, “Notice Concerning Disposal of Treasury Shares under the Long-Term Incentive Plan for Company Group Employees Outside of Japan”.

1. Changes in Outline of Disposal of Shares (Changes are underlined)

	After the change	Before the change
(1) Payment date	July 8, 2025	July 8, 2025
(2) Type and number of shares to be disposed of	Shares of common stock in the Company; numbering <u>17,270,941</u> shares	Shares of common stock in the Company; numbering <u>17,355,770</u> shares
(3) Disposal price	4,336 yen per share	4,336 yen per share
(4) Total value of shares to be disposed of	<u>74,886,800,176</u> yen	<u>75,254,618,720</u> yen
(5) Planned allottee	Employees of the Company and Company’s subsidiaries; numbering <u>10,283</u> persons; <u>17,270,941</u> shares	Employees of the Company and Company’s subsidiaries; numbering <u>10,346</u> persons; <u>17,355,770</u> shares

2. Reason for the Change

The change in the number of shares for disposal and other relevant figures is due to the forfeiture of part or all of rights granted to the allottees as previously planned at the time of the decision on the disposal of shares.

3. Outlook

The above changes will have immaterial impact on the full-year financials for the Company’s fiscal year ending on March 31, 2026.

About Takeda

Takeda is focused on creating better health for people and a brighter future for the world. We aim to discover and deliver life-transforming treatments in our core therapeutic and business areas, including gastrointestinal and inflammation, rare diseases, plasma-derived therapies, oncology, neuroscience and vaccines. Together with our partners, we aim to improve the patient experience and advance a new frontier of treatment options through our dynamic and diverse pipeline. As a leading values-based, R&D-driven biopharmaceutical company headquartered in Japan, we are guided by our commitment to patients, our people and the planet. Our employees in approximately 80 countries and regions are driven by our purpose and are grounded in the values that have defined us for more than two centuries. For more information, visit www.takeda.com.

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The companies in which Takeda directly and indirectly owns investments are separate entities. In this statement, "Takeda" is sometimes used for convenience where references are made to Takeda and its subsidiaries in general. Likewise, the words "we", "us" and "our" are also used to refer to subsidiaries in general or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

Forward-Looking Statements

This statement and any materials distributed in connection with this statement may contain forward-looking statements, beliefs or opinions regarding Takeda's future business, future position and results of operations, including estimates, forecasts, targets and plans for Takeda. Without limitation, forward-looking statements often include words such as "targets", "plans", "believes", "hopes", "continues", "expects", "aims", "intends", "ensures", "will", "may", "should", "would", "could", "anticipates", "estimates", "projects", "forecasts", "outlook" or similar expressions or the negative thereof. These forward-looking statements are based on assumptions about many important factors, including the following, which could cause actual results to differ materially from those expressed or implied by the forward-looking statements: the economic circumstances surrounding Takeda's global business, including general economic conditions in Japan and the United States and with respect to international trade relations; competitive pressures and developments; changes to applicable laws and regulations, including tax, tariff and other trade-related rules; challenges inherent in new product development, including uncertainty of clinical success and decisions of regulatory authorities and the timing thereof; uncertainty of commercial success for new and existing products; manufacturing difficulties or delays; fluctuations in interest and currency exchange rates; claims or concerns regarding the safety or efficacy of marketed products or product candidates; the impact of health crises, like the novel coronavirus pandemic; the

success of our environmental sustainability efforts, in enabling us to reduce our greenhouse gas emissions or meet our other environmental goals; the extent to which our efforts to increase efficiency, productivity or cost-savings, such as the integration of digital technologies, including artificial intelligence, in our business or other initiatives to restructure our operations will lead to the expected benefits; and other factors identified in Takeda's most recent Annual Report on Form 20-F and Takeda's other reports filed with the U.S. Securities and Exchange Commission, available on Takeda's website at: <https://www.takeda.com/investors/sec-filings-and-security-reports/> or at www.sec.gov. Takeda does not undertake to update any of the forward-looking statements contained in this statement or any other forward-looking statements it may make, except as required by law or stock exchange rule. Past performance is not an indicator of future results and the results or statements of Takeda in this statement may not be indicative of, and are not an estimate, forecast, guarantee or projection of Takeda's future results.

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