Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 10, 2025

Company name: Tomoku Co., Ltd.
Name of representative: Mitsuo Nakahashi,

Representative Director, President & Chief Executive

Officer

(Securities code: 3946, TSE

Prime Market)

Inquiries: Yoshito Yamaguchi, Director,

Senior Managing Executive

Officer

(Telephone: +81-3-3213-6811)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Transfer-Restricted Stock-Based Remuneration

Tomoku Co., Ltd. (the "Company") hereby announces that the payment procedures were completed today for the disposal of its treasury shares as transfer-restricted stock-based remuneration, which was resolved at a meeting of the Board of Directors of the Company held on June 24, 2025. Its overview is as outlined below. For details on this matter, please refer to "Notice Concerning Disposal of Treasury Shares as Transfer-Restricted Stock-Based Remuneration" dated June 24, 2025.

Overview of disposal

(1) Due date of payment	July 10, 2025	
(2) Class and number of shares subject to disposal	31,200 common shares of the Company	
(3) Disposal price	¥2,808 per share	
(4) Total disposal amount	¥87,609,600	
(5) Disposal recipients	Six (6) Directors of the Company*1: Fourteen (14) Executive Officers of the Company*2: One (1) Representative Director of the main subsidiary of the Company:	18,000 shares 12,600 shares 600 shares
	*1 Excluding External Directors *2 Excluding Directors concurrently serving as Executive Officers	