



To Whom It May Concern

May 13, 2025

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| Company name | TOA CORPORATION |
| Representative | Takeshi Hayakawa, President and Representative Director (Securities code: 1885; TSE Prime Market and SSE) |
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Notice Concerning Introduction of Interim Dividend System

TOA CORPORATION (hereinafter, the “Company”) hereby announces that its Board of Directors, at a meeting held on May 13, 2025, resolved to introduce an interim dividend system subject to approval at the 135th Ordinary General Meeting of Shareholders, which is scheduled to be held on June 27, 2025, as follows.

The details of amendments to the Articles of Incorporation associated with the introduction of the system will be announced as soon as they are finalized.

1. Purpose of introduction

So that the Company may create more opportunities to return profits to its shareholders, it will introduce an interim dividend system to act in addition to the current system of year-end dividends which are paid once a year.

2. Interim dividend record date

September 30, every year