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Securities Code: 9948

May 7, 2025

To our shareholders:

Kiyoshi Yokoyama,
Representative Director and Chairman, CEO
ARCS COMPANY, LIMITED
11-2-32 Minami 13-jo Nishi, Chuo-ku, Sapporo

Notice of the 64th Annual General Meeting of Shareholders

It is my pleasure to inform you that the 64th Annual General Meeting of Shareholders of ARCS COMPANY, LIMITED (the “Company”) will be held as follows.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 64th Annual General Meeting of Shareholders” and “Matters Concerning the 64th Annual General Meeting of Shareholders and Other Measures to be Provided in Electronic Format (Matters Omitted from the Document to be Delivered)” on each of the following Internet websites, so please access either of these websites to confirm the contents.

The Company’s website:

<https://www.arcs-g.co.jp/ir/meeting/index.html> (in Japanese)

General Meeting of Shareholders Reference Documents Website:

<https://d.sokai.jp/9948/teiji/> (in Japanese)

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(On the TSE website, enter “ARCS” in “Issue name (company name)” or the Company’s securities code “9948” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the Internet or in writing, in advance. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 6:00 p.m. on Monday, May 26, 2025 (JST).

1. Date and Time: Tuesday, May 27, 2025, at 10:00 a.m. (JST) (Reception starts at 9:00 a.m.)

2. Venue: Park Hall, 3rd Floor, Sapporo Park Hotel
3-1-1 Minami 10-jo Nishi, Chuo-ku, Sapporo

3. Purpose of the Meeting

Matters to be reported

1. The Business Report, Consolidated Financial Statements and audit results of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board for the 64th fiscal year (from March 1, 2024 to February 28, 2025)
2. Non-consolidated Financial Statements for the 64th fiscal year (from March 1, 2024 to February 28, 2025)

Matters to be resolved

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Election of Eight (8) Directors
Proposal No. 3: Election of One (1) Audit & Supervisory Board Member
Proposal No. 4: Payment of Bonuses to Officers
Proposal No. 5: Payment of Retirement Benefits to Retiring Director and Retiring Audit & Supervisory Board Member

Among the matters to be provided in electronic format, in accordance with laws and regulations and the provisions of the Company's Articles of Incorporation, the following matters are not included in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. Audit & Supervisory Board Members and the Independent Auditor have audited the documents subject to audit, including the following items.

- (i) Business Report: Systems to ensure appropriate business operations and the operational status of these systems and Basic policy on persons who control decisions on financial and business policies of the Company
- (ii) Consolidated Financial Statements:
Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
- (iii) Non-consolidated Financial Statements:
Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements

Information Concerning the General Meeting of Shareholders

- If attending the meeting in person, please submit the voting rights exercise form at the venue reception.
- If attending via proxy, the nominated proxy must be another shareholder of the Company with voting rights, in accordance with the Company's Articles of Incorporation. The nominated proxy should submit the proxy's own voting rights exercise form together with the nominating shareholder's voting rights exercise form and written proof of the right of proxy (authorization letter) at the venue reception.
- The results of the resolution of this general meeting of shareholders will be posted on the Company's website after the conclusion of this general meeting of shareholders and will not be sent in writing.
- Any modifications to measures for providing information in electronic format will be posted on each of websites shown on page 1 of this Notice.
- Regarding the next and subsequent general meetings of shareholders, for shareholders who wish to receive paper-based documents of the informational materials for the general meeting of shareholders but have not yet completed the procedures for requesting delivery of paper-based documents, please complete the procedures for requesting delivery of paper-based documents by the record date for voting rights of the next general meeting of shareholders with the following support center, or your securities company.

[Contact for inquiries regarding the system for provision in electronic format]

Mizuho Trust & Banking Co., Ltd.

Stock Transfer Agency Department

Dedicated number for the system for provision in electronic format 0120-524-324

(Inquiries are accepted from 9:00 to 17:00 excluding Saturdays, Sundays and public holidays)

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company regards the return of profits to shareholders as one of its most important management objectives. Its basic policy is to increase earnings per share and actively distribute profits, while enhancing its business foundation and strengthening its corporate condition.

Additionally, in order to achieve management with an awareness of cost of capital and share price, as well as further enhance the return of profit to its shareholders through sustainable growth, the Company has set the goals of remaining mindful of its “dividend on equity ratio (DOE),” which is less susceptible to the results of a single fiscal year, setting its target dividend payout ratio to 40%, and aiming to pay progressive dividends in its dividend policy. Based on this policy, on consideration of the results for the fiscal year under review, etc., the Company proposes to pay a year-end dividend of surplus as follows:

Year-end dividend

- (1) Type of dividend property
Cash
- (2) Allotment of dividend property, and the total amount thereof
¥40 per common share of the Company
Total dividend: ¥2,159,292,160
- (3) Effective date of dividend of surplus
May 28, 2025

Proposal No. 2: Election of Eight (8) Directors

The terms of office of nine Directors will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of eight (8) Directors, lowering the number of Directors by one. The candidates for Director are as follows:

Candidate No.	Name	Gender	Position and responsibilities	Significant concurrent positions outside the Company	
1	Kiyoshi Yokoyama	Male	Representative Director and Chairman, CEO	Representative Director and Chairman, CEO of RALSE COMPANY, LIMITED Chairman of National Supermarket Association of Japan Representative Director and President of Hokkaido CGC Co., Ltd. Director and Vice Chairman of CGC JAPAN Co., Ltd. Director and Honorary Chairman of NISSENREN S-CORT Co., Ltd.	Reelection
2	Koichi Furukawa	Male	Director and Vice Chairman, CFO	Director of RALSE COMPANY, LIMITED Director of Dounan Ralse Co., Ltd. Director of ELDy Co., Ltd.	Reelection
3	Kazuhisa Nekomiya	Male	Representative Director and President, COO	Director and Vice Chairman of RALSE COMPANY, LIMITED	Reelection
4	Takehiko Miura	Male	Director and Executive Officer	Representative Director and President of Universe Co., Ltd.	Reelection
5	Ikuharu Fukuhara	Male	Director and Executive Officer	Representative Director and President of FUKUHARA CO., LTD. Representative Director and President of Happiness Delica Co., Ltd. Representative Director and President of Kajio Flower Co., Ltd.	Reelection
6	Ryoko Sasaki	Female	Director	Councilor of Hokkaido Environment Foundation	Reelection Outside Independent
7	Toyoko Togashi	Female	Director	Representative Director, Chairman and President of Hokkaido Human Resources Bank, Co., Ltd.	Reelection Outside Independent
8	Akio Koike	Male	Director	Outside Director of Medical System Network Co., Ltd.	Reelection Outside Independent

Reelection: Candidate for Director to be reelected

Outside: Candidate for outside Director

Independent: Independent officer as defined by the securities exchange

Candidate No.	Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]	Number of the Company's shares owned
1	Kiyoshi Yokoyama (May 15, 1935) Reelection Attendance at Board of Directors meetings 25/25	Dec. 1961 Joined the Company Dec. 1964 Managing Director Apr. 1970 Representative Director and Senior Managing Officer Apr. 1985 Representative Director and President May 2024 Representative Director and Chairman, CEO (current position) [Significant concurrent positions outside the Company] Representative Director and Chairman, CEO of RALSE COMPANY, LIMITED Chairman of National Supermarket Association of Japan Representative Director and President of Hokkaido CGC Co., Ltd. Director and Vice Chairman of CGC JAPAN Co., Ltd. Director and Honorary Chairman of NISSENREN S-CORT Co., Ltd.	3,045,054
	<p>Reasons for nomination as candidate for Director</p> <p>Kiyoshi Yokoyama has been responsible for management as Representative Director of the Company (then Daimaru Supermarkets Co., Ltd.) since 1970, demonstrating his skill in business development. He possesses abundant experience and achievements related to supermarkets and their peripheral businesses. He has assumed office as Chairman of the National Supermarket Association of Japan, a nation-wide supermarket industry organization, in recognition of his contribution to business development throughout the Company group (the "Group"), utilizing his abundant management experience, as well as his management skill. He is deeply familiar with industry matters across Japan. The Company has again nominated him as a candidate for Director, judging that he is suitable to appropriately supervise Group management and promote its medium- to long-term growth strategy as Director of the Company because of these achievements.</p>		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]	Number of the Company's shares owned
2	Koichi Furukawa (May 7, 1956) Reelection Attendance at Board of Directors meetings 25/25	Apr. 1980 Joined The Hokkaido Bank, Ltd. Oct. 1998 Joined the Company Nov. 2002 Executive Officer May 2006 Director of RALSE COMPANY, LIMITED (current position) May 2013 Director and Managing Executive Officer of the Company May 2019 Director and Senior Managing Executive Officer May 2021 Director and Executive Vice President May 2024 Director and Vice Chairman, CFO (current position) [Significant concurrent positions outside the Company] Director of RALSE COMPANY, LIMITED Director of Dounan Ralse Co., Ltd. Director of ELDy Co., Ltd.	13,635
<p>Reasons for nomination as candidate for Director</p> <p>In addition to his operational experience at The Hokkaido Bank, Ltd., Koichi Furukawa served as General Manager of Corporate Planning Office of the Company (then RALSE COMPANY, LIMITED) from 1998, Executive Officer of the Company from 2002, Director and Managing Executive Officer from 2013, Director and Senior Managing Executive Officer from 2019, Director and Executive Vice President from 2021, and Director and Vice Chairman, CFO from 2024. Moreover, as Director of RALSE COMPANY, LIMITED, the Company's core subsidiary, since 2006, he has utilized his extensive management experience to contribute to business development throughout the Group. Therefore, the Company has again nominated him as a candidate for Director, judging that he is suitable to promote Group management and strengthen corporate governance as Director of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]	Number of the Company's shares owned
3	<p>Kazuhisa Nekomiya (August 11, 1960)</p> <p>Reelection</p> <p>Attendance at Board of Directors meetings 25/25</p>	<p>Mar. 1983 Joined the Company</p> <p>May 2005 Executive Officer and General Manager of No. 2 Operations Department of RALSE COMPANY, LIMITED</p> <p>May 2006 Director and General Manager of No. 2 Operations Department</p> <p>Sept. 2007 Director, Deputy General Manager of Sales Division and General Manager responsible for Retail Management Department</p> <p>May 2010 Managing Director</p> <p>May 2016 Representative Director and President, COO, and General Manager of Sales Division</p> <p>May 2024 Director and Executive Officer of the Company</p> <p>May 2024 Director and Vice Chairman of RALSE COMPANY, LIMITED (current position)</p> <p>May 2024 Representative Director and President, COO of the Company (current position)</p> <p>[Significant concurrent positions outside the Company]</p> <p>Director and Vice Chairman of RALSE COMPANY, LIMITED</p>	15,514
	<p>Reasons for nomination as candidate for Director</p> <p>Kazuhisa Nekomiya has been responsible for the management of RALSE COMPANY, LIMITED as its Director since 2006 and as its Representative Director and President since 2016 until 2024, demonstrating his skill in business development. He possesses abundant experience and achievements related to the supermarket business. He has served as Director and Executive Officer of the Company since 2016 and as its Representative Director and President, COO since 2024, utilizing his abundant management experience to contribute to business development throughout the Group. Therefore, the Company has again nominated him as a candidate for Director, judging that he is suitable to promote Group management and strengthen corporate governance as Director of the Company.</p>		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]		Number of the Company’s shares owned
4	Takehiko Miura (August 28, 1971) Reelection Attendance at Board of Directors meetings 25/25	June 2005	Joined Universe Co., Ltd.	1,026,847
		July 2011	Director and General Manager of Sales Planning Department	
		May 2018	Director and General Manager of Store Support Department, Store Operations Division	
		Oct. 2018	Director, General Manager of Administration Division and General Manager of Store Support Department, Store Operations Division	
		Mar. 2019	Director, General Manager of Merchandise Division and General Manager of Administration Division	
		May 2020	Representative Director, COO and General Manager of Administration Division Director and Executive Officer of the Company (current position)	
		May 2021	Representative Director and President of Universe Co., Ltd. (current position)	
		[Significant concurrent positions outside the Company] Representative Director and President of Universe Co., Ltd.		
Reasons for nomination as candidate for Director Takehiko Miura has been responsible for the management of Universe Co., Ltd. as its Director since 2011 and as its Representative Director since 2020, demonstrating his skill in business development. He possesses abundant experience and achievements related to the supermarket business. Since 2020, he has served as Director and Executive Officer of the Company, utilizing his abundant management experience to contribute to business development throughout the Group. Therefore, the Company has again nominated him as a candidate for Director, judging that he is suitable to promote Group management and strengthen corporate governance as Director of the Company.				
5	Ikuharu Fukuhara (September 30, 1967) Reelection Attendance at Board of Directors meetings 25/25	Sept. 1995	Joined FUKUHARA CO., LTD.	771,215
		May 2006	Director	
		May 2009	Managing Director and General Manager of Merchandise Department	
		Sept. 2009	Managing Director in charge of Store Operations Department	
		May 2013	Representative Director and President (current position) Director and Executive Officer of the Company (current position)	
		[Significant concurrent positions outside the Company] Representative Director and President of FUKUHARA CO., LTD. Representative Director and President of Happiness Delica Co., Ltd. Representative Director and President of Kajio Flower Co., Ltd.		
Reasons for nomination as candidate for Director Ikuharu Fukuhara has been responsible for the management of FUKUHARA CO., LTD. as its Director since 2006 and as its Representative Director and President since 2013, demonstrating his skill in business development. He possesses abundant experience and achievements related to the supermarket business. Since 2013, he has served as Director and Executive Officer of the Company, utilizing his abundant management experience to contribute to business development throughout the Group. Therefore, the Company has again nominated him as a candidate for Director, judging that he is suitable to promote Group management and strengthen corporate governance as Director of the Company.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]		Number of the Company’s shares owned			
6	Ryoko Sasaki (July 6, 1946) Reelection Outside Independent Attendance at Board of Directors meetings 25/25	June 1992	Managing Director of Survey and Development Center Co., Ltd.	400			
		July 1995	Representative Director of R’s Seminar LLC				
		July 2002	Deputy Governor of Hokkaido Government				
		July 2007	Chairperson of Hokkaido Prefectural Public Safety Commission				
		Apr. 2012	Councilor of Hokkaido Environment Foundation (current position)				
		June 2013	Outside Director of Hokkaido Electric Power Co., Inc.				
		May 2015	Outside Director of the Company (current position)				
		Apr. 2018	Fellow at Nitobe College of Hokkaido University				
		[Significant concurrent positions outside the Company]					
		Councilor of Hokkaido Environment Foundation					
Reasons for nomination as candidate for outside Director, and summary of expected roles Ryoko Sasaki possesses experience in official administrative roles in addition to corporate management. The Company has nominated her as a candidate for outside Director, judging that she can be expected to utilize the experience and insight gained from these extensive activities to supervise the Group’s overall management and provide effective suggestions, and is therefore able to appropriately perform the duties of an outside Director of the Company.							
7	Toyoko Togashi (June 11, 1955) Reelection Outside Independent Attendance at Board of Directors meetings 25/25	Apr. 1985	Director of B4 Corporation	—			
		Aug. 1996	Representative Director and President of Hokkaido Human Resources Bank, Limited				
		Aug. 2012	Representative Director and Chairman of Hokkaido Human Resources Bank, Co., Ltd.				
		May 2022	Outside Director of the Company (current position)				
		Apr. 2024	Representative Director, Chairman and President of Hokkaido Human Resources Bank, Co., Ltd. (current position)				
		[Significant concurrent positions outside the Company]					
		Representative Director, Chairman and President of Hokkaido Human Resources Bank, Co., Ltd.					
		Reasons for nomination as candidate for outside Director, and summary of expected roles Toyoko Togashi possesses abundant experience and achievements related to headhunting as a manager of a human resources company. The Company has nominated her as a candidate for outside Director, judging that she can be expected to utilize her experience and insight gained through broad activities to supervise the Group’s overall management and provide effective suggestions, and is therefore able to appropriately perform the duties of an outside Director of the Company.					

Candidate No.	Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]	Number of the Company's shares owned
8	Akio Koike (July 28, 1946) Reelection Outside Independent Attendance at Board of Directors meetings 19/19	<p>July 1969 Joined Japanese National Railways</p> <p>Apr. 1987 Joined Hokkaido Railway Company General Manager of Business Management Office, General Planning Division</p> <p>June 1994 Director and Deputy Head of General Planning Division</p> <p>June 2000 Representative Director, Senior Managing Director, and General Manager of Development Division</p> <p>June 2003 Representative Director and President</p> <p>June 2007 Representative Director and Chairman</p> <p>Nov. 2011 Representative Director and President</p> <p>June 2013 Representative Director and Chairman</p> <p>June 2015 Outside Director of Medical System Network Co., Ltd. (current position)</p> <p>May 2024 Outside Director of the Company (current position)</p> <p>[Significant concurrent positions outside the Company] Outside Director of Medical System Network Co., Ltd.</p>	—
<p>Reasons for nomination as candidate for outside Director, and summary of expected roles</p> <p>Akio Koike possesses extensive insight as a senior corporate manager and abundant experience and achievements related to organizational management. The Company has nominated him as a candidate for outside Director, judging that he can be expected to utilize his experience and insight gained through broad activities to supervise the Group's overall management and provide effective suggestions, and is therefore able to appropriately perform the duties of an outside Director of the Company.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Akio Koike was newly elected and assumed the position of Director at the 63rd Annual General Meeting of Shareholders held on May 28, 2024, and his attendance at Board of Directors meetings held after his assumption of office on May 28, 2024 is shown.
 3. Ryoko Sasaki, Toyoko Togashi and Akio Koike are candidates for outside Director, and the Company has notified the securities exchanges in Japan where the Company is listed of their designation as independent officers, as prescribed by each exchange.
 4. (1) Ryoko Sasaki will have served as outside Director of the Company for ten years as of the conclusion of this General Meeting of Shareholders.
(2) Toyoko Togashi will have served as outside Director of the Company for three years as of the conclusion of this General Meeting of Shareholders.
(3) Akio Koike will have served as outside Director of the Company for one year as of the conclusion of this General Meeting of Shareholders.
 5. The Company has concluded liability limitation agreements in accordance with the provisions of Article 427, paragraph (1) of the Companies Act with Ryoko Sasaki, Toyoko Togashi and Akio Koike, to enable them to fulfill the roles expected of an outside Director. Under these agreements, their liability for damages under Article 423, paragraph (1) of the aforementioned Act is limited to the minimum amount provided for in laws and regulations, and the Company intends to continue the same liability limitation agreements with them if each is reelected as outside Director at this General Meeting of Shareholders.

[Reference] Skill Matrix

Name		Managerial & operational experience			Management skills & knowledge					
		(i) Corporate management	(ii) Industry insight	(iii) Group Philosophy & implementa- tion of management policy	(iv) Finance & accounting	(v) Compliance & risk management	(vi) DX, IT & security	(vii) Sales & marketing	(viii) Governance	(ix) Sustain- ability
Director	Kiyoshi Yokoyama	○	○	○		○		○	○	○
	Koichi Furukawa		○	○	○	○	○		○	○
	Kazuhisa Nekomiya	○	○	○				○	○	○
	Takehiko Miura	○	○	○	○			○		
	Ikuharu Fukuhara	○	○	○				○		
	Ryoko Sasaki	○				○			○	○
	Toyoko Togashi	○				○	○		○	
	Akio Koike	○			○	○			○	○
Executive Officer	Hideki Kogarimai	○	○	○				○		
	Tsukasa Sawada	○	○	○				○		
	Naoto Matsuo	○	○	○			○	○		

* The above list does not represent all the knowledge and experience of Directors and Executive Officers.

Proposal No. 3: Election of One (1) Audit & Supervisory Board Member

Audit & Supervisory Board Member Hiroyuki Sagawa will retire at the conclusion of this General Meeting of Shareholders due to his resignation. Therefore, the Company proposes the election of one (1) Audit & Supervisory Board Member as his substitute.

The candidate will be elected as a substitute of the retiring Audit & Supervisory Board Member. Therefore, in regard to the term of office, the Company's Articles of Incorporation stipulate the substitute shall serve until the expiration of the term of the retiring Audit & Supervisory Board Member.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, and position and responsibilities in the Company [Significant concurrent positions outside the Company]	Number of the Company's shares owned
Tadao Ohata (June 17, 1956) New election Male Attendance at Board of Directors meetings —	Apr. 1979 Joined Jotetsu Shoji (currently TOKOU STORE COMPANY, LIMITED) May 2014 Executive Officer in charge of Management Division and General Manager of General Affairs and Human Resources Department May 2017 Director in charge of Management Division and General Manager of General Affairs and Human Resources Department (current position) [Significant concurrent positions outside the Company] Director in charge of Management Division and General Manager of General Affairs and Human Resources Department of TOKOU STORE COMPANY, LIMITED	1,100
Reasons for nomination as candidate for Audit & Supervisory Board Member Tadao Ohata has abundant experience and knowledge in the supermarket business through his management of TOKOU STORE COMPANY, LIMITED first as an Executive Officer from 2014, and then as a Director from 2017. In addition, he has utilized the experience he cultivated as a Director in charge of Management Division at that company since 2017. Therefore, the Company has nominated him as a candidate for Audit & Supervisory Board Member, judging that he is able to appropriately perform the duties of an Audit & Supervisory Board Member of the Company.		

Note: There is no special interest between the candidate and the Company.

Proposal No. 4: Payment of Bonuses to Officers

The Company proposes to pay an officers' bonus totaling ¥20,060,000 to eight Directors (including three outside Directors) and four Audit & Supervisory Board Members among nine Directors (including three outside Directors) in office as of the end of the fiscal year under review (The aforementioned amount includes ¥14,910,000 for Directors who are not outside Directors, ¥2,400,000 for outside Directors, and ¥2,750,000 for Audit & Supervisory Board Members.) on consideration of the results for the fiscal year under review, etc.

The proposed portion is based on a consideration of factors such as the degree of achievement of management indicators, including net sales and ordinary profit of the Company and its business subsidiaries, and the performance assessment according to each officer's rank and duties. After deliberation by the Nomination and Compensation Committees, it was determined by the Board of Directors, and which is deemed to be appropriate.

The Company proposes that decisions on the specific amount paid to each Director, the timing and method of payment, etc., will be delegated to the Board of Directors, and that decisions on the specific amount paid to each Audit & Supervisory Board Member, the timing and method of payment, etc., will be delegated to discussion among the Audit & Supervisory Board Members.

Proposal No. 5: Payment of Retirement Benefits to Retiring Director and Retiring Audit & Supervisory Board Member

In order to reward Akira Muguruma who will retire as Director due to expiration of his term at the conclusion of this General Meeting of Shareholders, and Hiroyuki Sagawa who will retire as Audit & Supervisory Board Member due to his resignation at the conclusion of this General Meeting of Shareholders for their services during their terms, we would like to pay them a reasonable amount of retirement benefits in accordance with the Company's internal rules. The Company proposes that decisions on the specific amount, timing and method of award, etc., will be delegated to the Board of Directors in the case of the retiring Director, and will be delegated to discussion among the Audit & Supervisory Board Members in the case of the retiring Audit & Supervisory Board Member.

After deliberation by the Nomination and Compensation Committees, the details of the retirement benefits to the retiring Director in this proposal have been determined by the Board of Directors in accordance with the Company's policy for determining the content of remuneration, etc. for individual Directors determined in advance by the Board of Directors and with the internal rules of the Company, and the Company deems the proposal to be appropriate.

The career summary of the retiring Director and the retiring Audit & Supervisory Board Member is as follows:

Name	Career summary	
Akira Muguruma	May 2023	Director and Executive Officer of the Company (current position)
Hiroyuki Sagawa	May 2014	Full-time Audit & Supervisory Board Member of the Company (current position)