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April 24, 2025

Company name: AIN HOLDINGS INC.
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President and Representative Director
(Stock code 9627: Tokyo Prime Market,
Sapporo Securities Exchange)
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Notice Regarding Organizational and Personnel Changes

AIN HOLDINGS INC. hereby announces today that it has decided to make the organizational and personnel changes as described below.

1. Organizational Changes (effective May 1, 2025)

- ① To further promote sustainability management and strengthen the risk management system, “Sustainability Management Division” will be newly established, and “Risk Management Office” directly under the control of Director in charge of Risk Management and “Sustainability Management Department” in the Operational Support Division will be transferred.
- ② “Internal Audit Office” will be renamed to “Corporate Audit Office” in line with the strengthening of internal audits at headquarters and other business locations.
- ③ The “Digital Platform Department” of the Digital Promotion Division will be abolished and the role of promoting Francfranc’s system strategy will be transferred to the “Operational System Department” and “Digital Transformation Strategy Department” of the same division.

2. Personnel Changes (effective May 1, 2025)

Name	New Position	Current Position
Nobuyuki Takakura	Director, Division Manager of Sustainability Management	Director in charge of Risk Management
Azusa Morisawa	Senior Executive Officer, Division Manager of Corporate Audit Office	Senior Executive Officer
Tamami Maki	Executive Officer, Department Manager of Retail Strategy, Retail Operations Management Division	Executive Officer
Takako Ishiguro	Executive Officer, Deputy Division Manager of Dispensing Pharmacy Operations Management	Executive Officer
Takashi Nagayama	Assistant Division Manager of Store Development	—
Yasufumi Ogai	Assistant Division Manager of Store Development	—

Kiyoshi Someya	Department Manager of Marketing, Dispensing Pharmacy Operations Management Division	Assistant Department Manager of Marketing, Dispensing Pharmacy Operations Management Division
Toshiaki Yagishita	Department Manager of Operations Planning, Dispensing Pharmacy Operations Management Division	Section Chief of Operations Planning Department, Dispensing Pharmacy Operations Management Division

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