



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

April 14, 2025

Company name: ARCS COMPANY,LIMITED
Name of representative: Chairman, CEO Kiyoshi Yokoyama
(Securities code: 9948; TSE Prime Market and SSE)
Inquiries: Vice Chairman, CFO Koichi Furukawa
(Telephone: +81-11-530-1000)

Notice Concerning Changes of Officers, etc.

ARCS COMPANY,LIMITED (hereinafter the “Company”) hereby announce that it has informally decided at a meeting of the Board of Directors held on April 14, 2025 to make the following changes of officers, etc. of the Company.

These changes and other matters will be officially decided after resolution at the annual general meeting of shareholders, a subsequent meeting of the Board of Directors, etc.

1. Changes of officers, etc.

Name	New position	Current position
Takayuki Tamori	Full-time Corporate Auditor (*2)	Auditor
Tadao Ohata	Auditor (*3)	-
Akira Muguruma	Retiring (*4)	Director and Executive Officer
Hiroyuki Sagawa	Retiring (*5)	Full-time Corporate Auditor
Koichi Inoue	Retiring (*6)	Executive Officer

*1. Date of appointment and retirement: May 27, 2025

*2. Takayuki Tamori is currently Full-time Corporate Auditor of TOKOU STORE Co., Ltd. and will be appointed as Auditor of TOKOU STORE Co., Ltd. on May 21, 2025.

*3. Tadao Ohata is currently Director in charge of Administration and General Manager of General Affairs and Personnel Department of TOKOU STORE Co., Ltd. and will be appointed as Full-time Corporate Auditor of TOKOU STORE Co., Ltd. on May 21, 2025.

*4. Akira Muguruma is currently Representative Director and President of Douhoku ARCS Co., Ltd.

and will be appointed as Chairman and Representative Director of Douhoku ARCS Co., Ltd. on May 20, 2025 and Advisor to ARCS COMPANY,LIMITED on May 27, 2025.

- *5. Hiroyuki Sagawa will be appointed as Advisor to ARCS COMPANY,LIMITED on May 27, 2025.
- *6. Inoue Koichi will be appointed as Senior Advisor to ARCS COMPANY,LIMITED on May 27, 2025.

<p>For inquiries regarding this matter, please contact ARCS COMPANY,LIMITED Saito, Corporate Planning Group Telephone: +81-11-530-1050</p>
--