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Company name:	Mitsubishi Heavy Industries, Ltd.
Name of representative:	Seiji Izumisawa, President and CEO
Securities code:	7011
Listed on:	Tokyo, Nagoya, Fukuoka and Sapporo
Inquiries:	Takashi Inoue, Senior General Manager of Investor Relations & Shareholder Relations Department

## **MHI Announces Changes in Executive-level Personnel**

Tokyo, December 18, 2024 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective March 31 and April 1, 2025, and made nominations for Directors to be proposed to the 100<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 27, 2025.

### I . March 31 or April 1, 2025

#### 1. Change of Chairman of the Board, President and CEO and Member of the Board

Date	Name	New position	Current position
Apr.1	Shunichi Miyanaga	Director (Member of the Board)	Chairman of the Board
Apr.1	Seiji Izumisawa	Chairman of the Board *	Member of the Board, President and CEO
Apr.1	Eisaku Ito	President and CEO	Executive Vice President, CTO, CoCSO

\* Seiji Izumisawa will retire as Representative Director on March 31, 2025.

II . June 27, 2025

1. New Appointment to Director\*<sup>1</sup>

Name
Eisaku Ito

2. New Appointment to Representative Director\*<sup>2</sup>

Name
Eisaku Ito

3. Retiring from Director\*<sup>3</sup>

Name
Shunichi Miyanaga

\*1: Subject to approval at the 100<sup>th</sup> Ordinary General Meeting of Shareholders.

\*2: Subject to approval at the meeting of the Board of Directors following the 100<sup>th</sup> Ordinary General Meeting of Shareholders.

\*3: Effective at the end of the 100<sup>th</sup> Ordinary General Meeting of Shareholders.

