Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Company name: Name of representative: Securities code: Listed on: Inquiries: Mitsubishi Heavy Industries, Ltd. Seiji Izumisawa, President and CEO 7011 Tokyo, Nagoya, Fukuoka and Sapporo Takashi Inoue, Senior General Manager of Investor Relations & Shareholder Relations Department

## MHI Announces Changes in Executive-level Personnel

Tokyo, December 18, 2024 – Mitsubishi Heavy Industries, Ltd. (MHI) today announced the following executive-level personnel changes effective March 31 and April 1, 2025, and made nominations for Directors to be proposed to the 100<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 27, 2025.

- I . March 31 or April 1, 2025
- 1. Change of Chairman of the Board, President and CEO and Member of the Board

Date	Name	New position	Current position
Apr.1	Shunichi Miyanaga	Director (Member of the Board)	Chairman of the Board
Apr.1	Seiji Izumisawa	Chairman of the Board *	Member of the Board, President and CEO
Apr.1	Eisaku Ito	President and CEO	Executive Vice President, CTO, CoCSO

\* Seiji Izumisawa will retire as Representative Director on March 31, 2025.

- II . June 27, 2025
- 1. New Appointment to Director\*1

	Name	
Eisaku Ito		

## 2. New Appointment to Representative Director\*2

	Name	
Eisaku Ito		

## 3. Retiring from Director\*<sup>3</sup>

1	Name
Shunichi Miyanaga	

- \*1: Subject to approval at the 100<sup>h</sup> Ordinary General Meeting of Shareholders.
- \*2: Subject to approval at the meeting of the Board of Directors following the 100<sup>th</sup> Ordinary General Meeting of Shareholders.
- \*3: Effective at the end of the 100<sup>th</sup> Ordinary General Meeting of Shareholders.

## Personal Record

1. Full Name Eisaku Ito 2. Date of Birth October 19, 1963 3. Education Mar. 31, 1987 Bachelor's degree in engineering from The University of Tokyo Sep. 25, 2007 Doctor's degree in engineering from Kyusyu University 4. Date of Join Apr. 1, 1987 Joined Mitsubishi Heavy Industries, Ltd. 147,600 shares (as of December 18, 2024) 5. Share Ownership 6. Career Apr. 1, 2015 General Manager, Fluid Dynamics Research Department, Research & Innovation Center of Technology & Innovation Headquarters Apr. 1, 2016 General Manager, Business Intelligence & Innovation Department of Marketing & Innovation Headquarters Apr. 1, 2018 Fellow, Deputy Head of Research & Innovation Center Senior Vice President, CoCTO, Senior General Apr. 1, 2019 Manager, Technology Strategy Office, Head of ICT Solution Headquarters Senior Vice President, CoCTO, Senior General Oct. 1, 2019 Manager, Technology Strategy Office Apr. 1, 2020 Executive Vice President, CTO, Senior General Manager, Technology Strategy Office Executive Vice President, CTO Apr. 1, 2021 Apr. 1, 2022 Executive Vice President, CTO, CoCSO (Present Position)

(Note) Positions not followed by corporate name are positions in Mitsubishi Heavy Industries, Ltd.