

Dec 13, 2024

Company Name: Fibergate Inc.  
Representative Director, President Executive Officer: Masanori Inomata  
(Code No.: 9450, Prime Market of Tokyo Stock Exchange)

## Notice Regarding Organizational Restructuring and Personnel Changes

The Company hereby announces that, at the Board of Directors meeting held today, the following decisions regarding organizational restructuring and personnel changes were made.

### 1. Purpose of the Organizational Restructuring

To enhance competitiveness tailored to the characteristics of each business in the telecommunications and renewable energy sectors, and to establish an operational structure that enables swift and flexible responses, the Company has decided to implement the organizational restructuring outlined below.

### 2. Reorganization into the Product & Service Development Division and the Energy Business Promotion Department

#### Product & Service Development Division

The Product & Service Development Division will integrate the planning functions of the former “Product Development Headquarters” and the Business Development Department. This reorganization aims to create a unified structure covering everything from planning to development, enabling faster decision-making and the provision of high-value-added products and services.

#### Energy Business Promotion Department

The Energy Business Promotion Department will specialize in handling energy-related projects previously managed under the Business Development Department. This reorganization aims to achieve efficient business operations, rapid deployment, and further expansion of the renewable energy business.

### 3. Personnel Changes

As a result of the above organizational restructuring, the following personnel changes will take effect as of January 1, 2025:

Name	New Position	Current Position
Hisashi Kaneko	Director and Managing Executive Officer, Head of Energy Business Promotion Department	Director and Managing Executive Officer, Head of Business Development Department
Satoshi Inoue	Executive Officer, Head of Product & Service Development Division	Executive Officer, Head of Product Development Division

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