

Aug 26, 2024

Company Name: Fibergate Inc.
Representative: Masanori Inomata, President and C.E.O.
(Code No.: 9450, Prime Market of Tokyo Stock Exchange)

Announcement of the Introduction of a Delegated Executive Officer System and Appointments/Changes to Candidates for Executive Personnel

We hereby announce that an extraordinary meeting of the Board of Directors held today resolved the introduction of a delegated executive officer system and the appointments and changes to candidates for executive personnel. Details are as follows:

1. Introduction of the Delegated Executive Officer System

(1) Purpose of Introducing the Delegated Executive Officer System

The company has implemented an employment-based executive officer system. To further accelerate decision-making, improve operational efficiency, and cultivate the next generation of management, we will introduce a new delegated executive officer system.

(2) Overview of the Delegated Executive Officer System

- i) The selection and dismissal of delegated executive officers will be decided the Board of Directors following deliberation by the Nomination and Compensation Committee.
- ii) The term of office for delegated executive officers will be one year, with the possibility of reappointment.
- iii) Delegated executive officers may concurrently serve as directors.

(3) Timing of Selection and Implementation

The selection will take place at the extraordinary Board of Directors meeting following the Annual General Meeting of Shareholders on September 26, 2024, with appointments effective on the same day.

2. Candidates for Directors and Delegated Executive Officers (Excluding Directors Who Are Audit & Supervisory Committee Members)

The candidates for directors will be submitted for approval at the 25th Annual General Meeting of Shareholders scheduled to be held on September 26, 2024. The selection of delegated executive officers is expected to be officially decided at the Board of Directors meeting held after the conclusion of the 25th Annual General Meeting of Shareholders on September 26, 2024.

(As of September 26, 2024, scheduled)

Name	New Position	Current Position
Masanori Inomata	Representative Director, President Executive Officer	Representative Director, President
Daisuke Ishikawa	Director, Vice President Executive Officer	Head of Business Use Sales Division; Director, Head of Business Use Sales Division
Takafumi Hamauzu	Director, Senior Executive Officer, Head of Corporate Planning Division	Senior Director, Head of Corporate Planning Division
Hisashi Kaneko	Director, Executive Managing Officer, Head of Business Development Department	Executive Managing Director, Head of Business Development Department
Mie Ishimaru	Director, Executive Officer, Head of Corporate Management Division	Director, Head of Corporate Management Division
Nobuyuki Shinoda	Outside Director, Chairman of the Nomination and Compensation Committee	Same as left
Chikako Shimahata	Outside Director	Same as left
Shigenori Imagawa	Executive Managing Officer, Head of Operations Division	Senior Executive Officer, Head of Operations Division
Satoshi Inoue	Executive Officer, Head of Product Development Division	Same as left
Tomohiro Minagawa	Executive Officer, Head of Home-Use Sales Division	Same as left

Inquiries	FG IR Team E-Mail: fgir@fibergate.co.jp URL: www.fibergate.co.jp/en/
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