

May 10, 2024

AIN HOLDINGS INC.

President and Representative Director, Kiichi Otani

(Stock code 9627: Tokyo Prime Market, Sapporo Securities Exchange)

## Notice Regarding the Establishment of Special Website for Recommendations on Measures to Prevent Recurrence and Voluntary Return of Officer Remuneration

With regard to the arrest on August 31, 2023, and indictment of former directors of AIN HOLDINGS INC. (the “Company”) and its subsidiary (the “Subsidiary”) while they were in office, and subsequent conviction, we deeply apologize again for causing great concern and inconvenience to our customers, business partners, shareholders, investors and other related stakeholders.

The Company has worked to investigate the facts, determine the cause, and formulate measures to preventive recurrence since the day of the arrest. We hereby notify you that, based on the investigation report from the investigation team (the “External Investigation Team”) consisting of external lawyers received on May 9, 2024, and the recommendations for measures to prevent recurrence in the report, we have formulated specific measures to prevent recurrence and future actions as described in 1. below, and today opened a special website to disclose the details.

We also announce that, as described in 2. below, we received a request for partial return of remuneration from four representative directors of the Company and its Subsidiary.

We will strive to regain the trust of our stakeholders at an early stage by working together as a company to implement measures to prevent recurrence in the future.

### 1. Special website for recommendations on measures to prevent recurrence

As announced in “Notice Regarding the Receipt of the Investigation Report by the External Investigation Team” dated May 9, 2024, the Company has taken the results of investigation and the recommendations for measures to prevent recurrence by the External Investigation Team seriously, and has formulated specific measures to prevent recurrence and future actions.

Please refer to the following special website for details.

<https://www.ainj.co.jp/english/20240510.html>

### 2. Persons who will voluntarily return officer remuneration and the amount to be returned

We hereby announce that we have received and accepted offers from a total of four representative directors of the Company and Subsidiary, with their serious recognition for this situation, to voluntarily return a portion of their remuneration as follows.

(1) Details of return of officer remuneration

Kiichi Otani, President and Representative Director, AIN HOLDINGS INC.	30% of monthly officer remuneration
Shoich Shudo, Representative Senior Managing Director, AIN HOLDINGS INC.	20% of monthly officer remuneration
Miya Oishi, Representative Senior Managing Director, AIN HOLDINGS INC.	10% of monthly officer remuneration
Hidehiro Awaji, Executive Vice President and Representative Director, AIN PHARMACIEZ INC.	10% of monthly officer remuneration

(2) Subject period

Officer remuneration for the period from May 2024 to July 2024 (3 months)

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