

December 23, 2020

For Immediate Release
To Whom It May Concern

Mitsui & Co., Ltd.

Change of President and Chief Executive Officer

Mitsui & Co., Ltd. resolved the following changes at the meeting of the board of directors on December 23, 2020.

1. Reason for changes

To further drive growth and increase corporate value by pursuing “Transformation and Growth” under new leadership amidst drastic changes in the business environment.

2. Details of changes effective as of April 1, 2021

Name	New Position	Current Position
Masami Iijima	Representative Director	Chairman and Representative Director
Tatsuo Yasunaga	Chairman and Representative Director	Representative Director President and Chief Executive Officer
Kenichi Hori	Representative Director, President and Chief Executive Officer	Representative Director, Senior Executive Managing Officer

Masami Iijima is scheduled to retire as Representative Director as his term expires on the close of the general shareholders’ meeting to be held in June 2021, and be appointed as Counselor.

[Attachment]
Career Biography

【Representative Director, President and Chief Executive Officer】

Kenichi Hori

Date of birth: January 2, 1962

Education: Graduated from Keio University
(Majored in Economics) in March 1984

Joined Mitsui: April, 1984

Career at the company:

Apr. 1984	Fine Chemicals Div.
Jun. 1988	Business School (Chicago•MBA)
Jun. 1990	Mitsui & Co. (U.S.A), Inc., New York Office
Dec. 1992	Seconded to Novus International, Inc. (St.Louis/Missouri/U.S.A.)
Sep. 1995	Fine Chemicals Div.
Oct. 1999	Corporate Planning Div.
Nov. 2001	Dept. GM, Corporate Development Div.
Mar. 2006	SVP, Mitsui & Co. (U.S.A.), Inc. New York Office, GM, Financial Markets Business Div. of Mitsui Americas
Oct. 2009	GM, Commodity Trading & Risk Management Div.
Jul. 2010	GM, Investor Relations Div.
Apr. 2013	GM, Corporate Planning & Strategy Div.
Apr. 2014	Managing Officer; GM, Corporate Planning & Strategy Div.
Apr. 2016	Managing Officer; COO, Nutrition & Agriculture Business Unit
Apr. 2017	Executive Managing Officer; COO, Nutrition & Agriculture Business Unit
Apr. 2018	Executive Managing Officer
Jun. 2018	Representative Director; Executive Managing Officer
Apr. 2019	Representative Director; Senior Executive Managing Officer (Current Position)

Number of Company's shares held: 42,782