

(Note) This is a translation of the official Japanese original for reference purposes only. In the event of any discrepancy between this translation and the official Japanese original, the Japanese original shall prevail.

[Security Code 7011]

June12, 2020

To the Shareholders:

**Seiji Izumisawa, President and CEO
Mitsubishi Heavy Industries, Ltd.
2-3, Marunouchi 3-chome,
Chiyoda-ku, Tokyo**

**Notice Regarding Partial Amendments to the
Attachment to the “Notice of the 95th Annual General Meeting of Shareholders”**

Mitsubishi Heavy Industries, Ltd. (“MHI”) has determined the amounts of remuneration, which were disclosed as the estimated amounts of remuneration as a part of the contents stated in the Business Report included in the Attachment to the “Notice of the 95th Annual General Meeting of Shareholders,” which was delivered on June5, 2020, and hereby announces the following amendments.

1. Amended Items (on page 44 of the “Notice of the 95th Annual General Meeting of Shareholders”)

Business Report

OFFICERS

③ REMUNERATION, ETC. TO OFFICERS

(1) AMOUNT OF REMUNERATION, ETC.

2. Contents of the Amendments (The underlined portions indicate amendments)

Before Amendment

Position	Total Amount of Remuneration, etc. (Millions of Yen)	Monetary Remuneration				Stock Remuneration	
		Basic Remuneration		Performance-linked Remuneration		Figures (persons)	Total Amount (Millions of Yen)
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)		
Directors (excluding Directors who are serving as Audit and Supervisory Committee Members)	507	7	268	1	13	4	225
(Outside Directors)	(30)	(2)	(30)	(—)	(—)	(—)	(—)
Directors who are serving as Audit and Supervisory Committee Members	197	7	197	—	—	—	—
(Outside Directors)	(55)	(5)	(55)	(—)	(—)	(—)	(—)
Total	705	14	446	1	13	4	225
(Outside Directors)	(85)	(7)	(85)	(—)	(—)	(—)	(—)

(Notes)

1. (Omitted)
2. The amounts of remuneration in the performance-linked remuneration column in the table above are the estimated amounts.
3. (Omitted)
4. (Omitted)
5. (Omitted)

After Amendment

Position	Total Amount of Remuneration, etc. (Millions of Yen)	Monetary Remuneration				Stock Remuneration	
		Basic Remuneration		Performance-linked Remuneration		Figures (persons)	Total Amount (Millions of Yen)
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)		
Directors (excluding Directors who are serving as Audit and Supervisory Committee Members)	507	7	268	1	13	4	225
(Outside Directors)	(30)	(2)	(30)	(—)	(—)	(—)	(—)
Directors who are serving as Audit and Supervisory Committee Members	197	7	197	—	—	—	—
(Outside Directors)	(55)	(5)	(55)	(—)	(—)	(—)	(—)
Total	705	14	466	1	13	4	225
(Outside Directors)	(85)	(7)	(85)	(—)	(—)	(—)	(—)

(Notes)

1. (Omitted)
(Deleted)
2. (Omitted)
3. (Omitted)
4. (Omitted)

(End)